

**ESSEX COUNTY SOIL AND WATER CONSERVATION DISTRICT
SPECIAL BUDGET BOARD OF DIRECTORS MEETING
MINUTES
August 23rd, 2021**

Meeting was called to order at 9:05 a.m. by Chairman Tyler.

Attendance: Board members – Ike Tyler, Anna Reynolds, Jim Monty; SWCD – Alice Halloran, Lois Sayward

Excused: Ben Leerkes and Dave Blades

The Board had received budget recommendations to review prior to the meeting. The Board was given a 2021 budget report with up-to-date revenues and expenses to go over. Alice would like to increase salaries to be competitive and retain staff. A \$20,000.00 increase in revenue will be requested from Essex County to help support these salaries and add another technician position back into the budget.

The following salaries were agreed upon:

Alice Halloran, District Manager - \$56,275.44
Lois Sayward, Secretary - \$40,000.00
Daniel Berheide, Technician - \$37,500.00
Joe Braun, Technician - \$32,500.00
New Technician - \$30,000.00
Interns - \$20,000.00

MOTION to approve the budget in the amount of \$504,775.00 including an additional \$20,000.00 from Essex County was made by Reynolds, seconded by Monty, and carried.

Next Meeting – September 16th, 2021 @ 7:30 a.m.

The meeting was adjourned at 10:10 a.m.

Submitted by:



Lois Sayward
Secretary to the Board